



KING WILLIAM'S COLLEGE

ANNUAL REPORT 2012-2013



THE BUCHAN SCHOOL

Governors

Mr N H Wood, ACA, TEP ^{1 4}	Chairman of Governors
Mr S Billingham, BA (Hons), ACA ¹	Chairman of Finance and General Purposes Committee
Mr M Grace, BSc (Hons), MRCS ^{1 2 4}	Chairman of Estates Committee
Mrs E J Higgins, BSc, ACA ^{1 3}	Chairman of Education Committee
Miss S J Leahy, LLB (Hons), Dip LP ^{1 2 4}	Chairman of Development Committee
Prof R J Berry, RD, MA, DPhil, MD, FRCP ³	
Mr A C Collister ³	
Miss J M Crookall, BSc, FSI ^{1 2}	
Dr L Hulme, LRCP, MRCS ^{1 3}	
Mr R T F Fleming, MA ³	
Mr N T Westlake, LLB (Hons), PGCE ³	

¹ Member of Finance and General Purposes Committee

² Member of Estates Committee

³ Member of Education Committee

⁴ Member of Development Committee

Number of meetings in the
2012/2013 academic year

Full Governors	4
Finance and General Purposes	6
Estates	4
Education	5
Development	3*

*Development Committee was formed part way through the year

INTRODUCTION FROM THE CHAIRMAN OF GOVERNORS

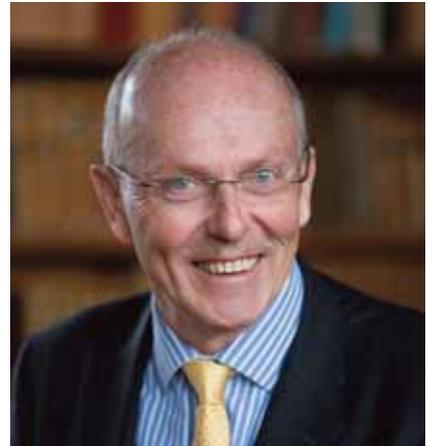
Chairman's Introduction

In 2013 we published a brief strategy document entitled "A Vision for our Future". This was a first for our School (being the joint foundation of The Buchan School and King William's College) and set out our priorities going forward. We have followed up this publication with a series of breakfast conversations involving parents, governors and key staff.

This Annual Report is also an innovation. This (and future) annual reports will set out the key developments over the past academic year. We hope to inform our stakeholders about all aspects of our School. Of course the main emphasis will be on the teaching and pupil achievement, but we also review the School finances, capital investment and our development strategy.

I hope you find this report helpful and I would welcome your views on it. It remains for me to thank all our colleagues, families, students (as well as fellow Governors and Trustees) for the support and goodwill which makes our School the place it is.

With best wishes,



Nigel Wood
Chairman of Governors
nigel.wood@kwc.im

Constitution and Governance

During the year the governors have explored the advantages of converting the current trust arrangement which underpins the School into a newly-established Isle of Man Foundation. This new structure will retain the current two-tier structure of governance, being a body of trustees which oversee the endowed funds of the School and a body of governors who oversee the management of the school. The change will be largely of nomenclature, but the new foundation structure will allow greater flexibility and addresses some important issues of personal liability. We have sought third party legal and tax advice on the proposed change which has been approved by governors and is scheduled for approval by the trustees.

We have also reviewed and restructured our governing body operations this year. The committees are now the Education Committee (which oversees all aspects of the broad educational offering), the Estates Committee (which oversees all aspects of our buildings, land, facilities and capital expenditure), the Development Committee (which oversees our fundraising activities) and the Finance and General purposes Committee (which oversees the financial and commercial activities of the School and which also has a coordinating role). All committees meet at least once per term and report to the full Governing Body which meets four times each year. Governors and trustees receive no remuneration for undertaking their roles.

Pupil Numbers

In the academic year 12/13 we had 210 pupils at The Buchan School, and 377 at King William's College.

The year saw a significant increase in boarding numbers (there were 90 boarders in College during the Easter Term), an increase in the percentage of full boarders and the range of nationalities. There are currently more than twenty different countries represented in the boarding houses. Just over 33% of all Upper Fifth pupils and around 40% of all Sixth Form pupils boarded last year.

IB Diploma

This was our tenth set of IB results and only 2011/12's record-breaking cohort did better. The overall average was an impressive 33.9 points, a fantastic achievement given that there were 54 in the year, and no less than 8 students achieved 40 points or more, the highest result being a remarkable 44 points. But the IB is not just for the most able and throughout the year group there were notable successes. Maths deserves special mention as almost a third of their results were level 7s and two students achieved level 7s at higher level, undoubtedly the most challenging component of the entire Diploma programme.

	Candidates	Awarded Diploma	Average Points	Number of Students achieving 40 points or more
2009	62	97%	33.6	11
2010	57	95%	32.9	5
2011	62	85%	31.3	8
2012	40	100%	35.9	9
2013	54	98%	33.9	8

GCSE/IGCSE

This too was a large year group with 62 students and this made their results all the more impressive. 46% of entries were graded either A* or A and the overall pass rate (A*-C) was 91%. One student achieved a remarkable 11 A*s whilst three others achieved 10 A*s and 1 A.

Over half our entries this year were with the more rigorous International GCSE (IGCSE) qualification which made the results all the more pleasing.

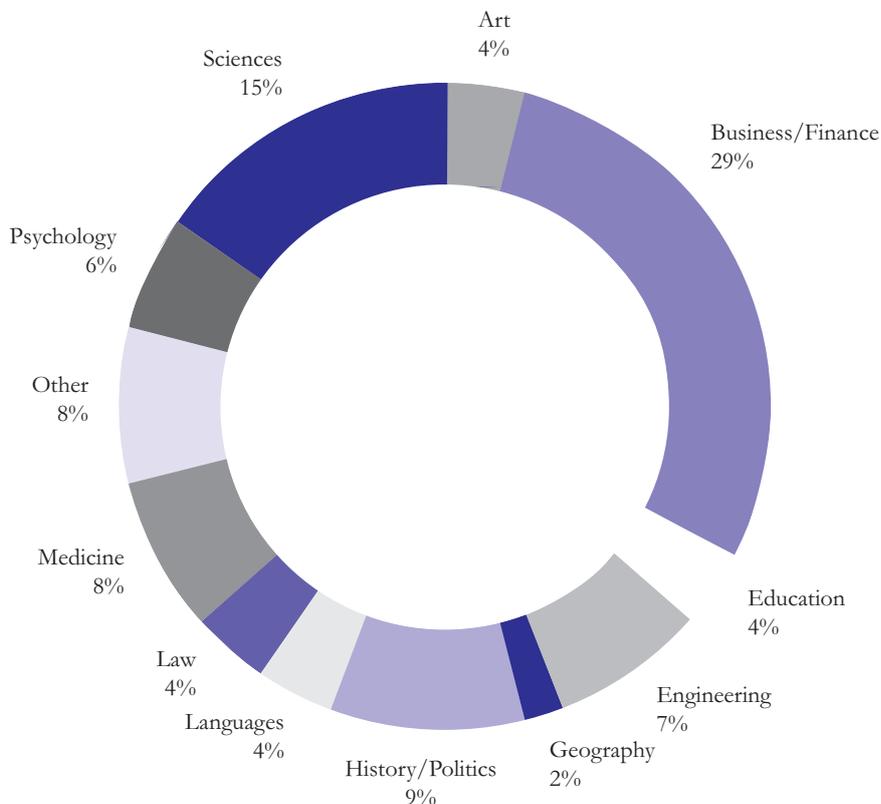
	Candidates	Entries Graded A*/A	Entries Graded A*-C
2009	60	36%	93%
2010	58	50%	89%
2011	50	43%	94%
2012	68	50%	92%
2013	62	46%	91%

UNIVERSITY ENTRANCE (2013 LEAVERS)

With such strong results from the IB the university application process went very smoothly and over 90% of the year gained entry to their first choice of institution. Both Daria Holdenried-Chernoff and Zlatina Dobрева gained places to study Natural Sciences at Cambridge at Sidney Sussex and Queens' Colleges respectively, whilst Peter Currie and Jana Sobota will be studying Medicine at Queen's University, Belfast and the University of Rostock. The majority of the year will be going to universities in the UK with Kent proving the most popular, but others will be studying in Germany and the Netherlands, the United States and Canada. As ever the range of subjects was extremely broad from War Studies to Fine Art and Viking Studies to Mandarin Chinese.

International	9	Exeter University	1
University of Kent	6	Harper Adams University	1
Lancaster University	2	Heriot-Watt University	1
Newcastle University	2	Isle of Man College	1
University of Cambridge	2	Queen's University Belfast	1
University of East Anglia	2	Royal Holloway London	1
University of Edinburgh	2	Swansea University	1
University of Liverpool	2	University College London	1
University of Manchester	2	University of Bath	1
University of Reading	2	University of Bristol	1
University of York	2	University of Leeds	1
Cardiff University	1	University of Nottingham	1
City University	1	University of Sussex	1
Durham University	1	University of Warwick	1

Subject Groups



CO-CURRICULAR ACHIEVEMENTS

Sport

The sporting year 2012 - 2013 continued in true King William's College and Buchan style with a vast array of silverware being won. In particular, the Buchan had an extremely successful year winning almost every Island competition and at College the U13 girls performed outstandingly, winning all the major sports trophies on Island in hockey, netball, rounders and athletics.

In hockey, the 1st XI secured the senior league trophy while the U9s maintained their title, winning all their games at the Southern Schools' Championships. The netball teams were equally successful with U14, U12, and U11 teams all undefeated against all Island schools.

The U11 footballers won the Island Millennium competition for the first time, while the rugby players maintained their title for both tag and contact. In cricket, the U14 XI were unbeaten on the Island and won two tough games against a strong Leinster Cricket side while on tour in Dublin.

The sports talent from both sites is extremely encouraging with almost 50 of our current pupils involved in representative training in a variety of sports. Max Crookall-Fairbairn was the fourth pupil in as many years to be selected for the North of England Prep School Rugby Squad. Jessica Smallwood has earned a place at the Northern Thunder Academy (the top Premiership Club in the UK) and a further 23 girls (U10-U16) are currently in the IOM Netball Academy.

Outstanding male sports accolades go to Liam Kirkpatrick and Duncan Wilson for representing the Cheshire U15 Rugby team, Seb Aycock for his inclusion in the Senior Island Men's Cricket Team and Nathan Pope for his place at the Bolton Football Academy. We also celebrate the success of OKW's Louise Corkill and Jonathan Chan who achieved National Representation in Hockey and Snowboarding respectively.

21 year old alumni Guy Wood (OKW 2011), former captain of the first XV and Colbourne Head of House, has earned three international caps for England Students RUFC. On a recent visit to KWC Guy, who is in his 2nd year of a Sports Degree at Cardiff Metropolitan University, offered training sessions to our team. He also chatted to the rugby players at KWC about how the IB and his time at College shaped him to become successful in rugby since leaving College. Guy is the only OKW to gain Rugby International honours since Chris Ralston in 1974.

Music

In general, this year saw some of the best GCSE results ever. Two pupils scored 100% and all pupils got A*. In addition the ABRSM and Trinity scores were the strongest that the School has seen in the last 5 years.

A significant number of pupils from The Buchan took part in the Manx Music Festival with several individuals, The Buchan Orchestra, and the Boys' Choir placing 1st in their classes.

The Band of The Royal Marines



CO-CURRICULAR ACHIEVEMENTS

Scotland came to King William's College to work with our brass and woodwind players in July. This was a unique opportunity that brought much attention and prestige to the College.

This year also saw one of the best and most musically ambitious Carol Services in the College's history, with a larger and more balanced Chapel Choir. Similarly, a new event, Autumn Serenade, was extremely successful and valued by parents and pupils.

The Master Class series continues. Talented instrumentalists and singers from all Island schools come to KWC every term for advice from a visiting professor from the Royal Northern College of Music.

Drama

Students from throughout the School have been involved with Drama, from the Fourth Form Junior Production of "Smith", to "Token for the Idol" by the Upper Sixth at the opening of the West Side Studio, a performance that was a revelation, with outstanding lighting by Rebecca Leiserach. The whole of College came together for "Dracula" which was one of the most dramatic pieces College has had in a long time.

At The Buchan it has been a joy to welcome Alex Duncan as Head of Drama. The Buchan students' version of A Midsummer's Night Dream was a drama to watch.

Throughout the year, students have benefitted from a programme of workshops including 9 different workshops with working professionals whilst on a theatrical and technological

culture trip to London. Simon Fraulo, Lighting Manager at the National Theatre, visited the College to run a series of lighting workshops.

LAMDA examination results were even better this year, thanks to Zoe McAndry, with all students who took an examination gaining either merit or distinction.

Already well known for her fantastic performances in School productions, including her spectacular turn as Miss Adelaide in Guys and Dolls a few years ago, Laura Pigott (U5) was named as the Young Actor of Man.

CCF

Jamie Kirkham was a stalwart member of the CCF and worked tirelessly to promote and raise the profile of the unit. His hard work was rewarded with the Lieutenant Governor's Award for Merit.

Duke of Edinburgh Award

The Autumn Term of 2012 brought along another excellent number of enthusiastic DofE participants at all levels: Bronze, Silver and Gold. All the registered participants but one, a grand total of 103, completed their Expedition Section. The participant who couldn't complete her expedition was unfortunately our first ever call to the emergency services in Cumbria, who in response sent a wonderful team of volunteers of the local Search and Rescue Team in order to evacuate the injured participant who was then taken

to hospital with a dislocated knee. The rest of the group acted with great responsibility and showed skill and understanding on how to deal with a first aid emergency and were duly praised by the Rescue Team. They were a true credit to College!

The Summer of 2013 also saw another first ever for College, as a group of 7 Gold DofE participants completed their Qualifying Gold Expedition kayaking the whole length of the Caledonian Canal across Scotland enjoying spectacular surroundings and unexpected wonderful weather!

The Award at College has one of the highest completion rates in the whole of the UK, and this is not just current students. This year 11 alumni contacted the School in order to complete the last formalities required for their Gold Award, in addition to the 56 who completed their Silver and Bronze Awards.



FAB AND FRIENDS

King William's College and The Buchan School are grateful for the continued support of the Parents' organisations; Friends at Buchan ("FAB"), and Friends of KWC ("Friends").

FAB

Friends at Buchan is a registered charity with a strong and dedicated committee of parents and helpers, whose aim is to promote the wider welfare of the School, encouraging staff, parents, pupils and friends to mix together through a wide variety of social and fundraising events and activities. The funds that FAB raise are spent on enhancing pupils' educational journeys.

FAB's Auction Dinner Dance surpassed all expectations and successfully helped fund the refurbishment of the Holt ICT Suite, including the purchase of 21 HP15 desktop PC's with 22" monitors. In addition, FAB also purchased handheld GPS units; an Island first for a junior school, which will not only be used to benefit children in their ICT studies, but can also be used across a range of other curriculum subjects.

To further support ICT at the Buchan, FAB funded the purchase of 10 Lego NXT Robotics Kits which are used to build pupils' confidence in ICT. For the Pre-Prep students FAB purchased BeeBots, which again will help the children gain confidence, and aid the transition into more complex programming when they enter the Prep Department.

FAB have also raised funds for a

number of other projects including the purchase of ocarinas for the Music Department, equipment for the Buchan garden, and enhancing children's playtime by providing playground markings of various games such as snakes and ladders.

Friends

Friends of KWC is a committee of King William's College parents who are dedicated to raising funds for the benefit of the School and its pupils. While the School itself provides the pupils with the essentials for learning and school life, Friends endeavour to provide the 'little luxuries'!

The hard work and generous support of Friends have resulted in extensive developments within the School's recreational and extra-curricular facilities, as well as the purchase of equipment to support the School curriculum. Projects they have funded include audio visual equipment for the English and Music Departments, data capture equipment for the Science Department, and prize money for Arts Department competitions. Their dedication has also allowed the purchase of two mini-buses.

Friends' main source of fundraising is through the Annual May Ball, held each year on the evening of Founders' Day. Every year the Friends' Committee works tirelessly to put on a wonderful occasion which is attended by students, parents, staff and alumni. It is a perfect opportunity for all of the School community to come together and have fun, while at the same time raising funds for the School.



IMPROVEMENT TO THE SCHOOL BUILDINGS

The grounds of King William's College and The Buchan School, on two sites, cover an area of 53 acres, with around 30 buildings having a total floor area of 20,500m². The School has spent £919,952 on facilities and equipment during the academic year 2012/2013. Recently this has been in the following areas: annual maintenance projects, significant IT improvements, a new Astro Pitch surface and, as detailed below, the refurbishment of two Year-Group centres, the Fitness Suite and the Westside Studio at the College and the Holt Computer suite at The Buchan.



Sixth Form Centre

The Sixth Form Centre has been improved with the addition of common areas including a dedicated lounge and coffee bar, private study areas, informal communal study spaces and new locker rooms. WIFI has been upgraded. The boys and girls toilets have been fully refurbished to provide modern facilities.



Fifth Form Centre

Upgrades to the Fifth Form Centre included structural amendments, re-wiring, mechanical installations and WIFI installation. New locker rooms, informal study spaces together with a common room were also included.

Holt Computer Suite

The Holt Computer Suite at The Buchan School has been refurbished, with brand new hardware purchased through the generous support of FAB.



IMPROVEMENT TO THE SCHOOL BUILDINGS

The new hardware will support a wider range of software which will enhance ICT lessons and support students in developing their skills. This will allow ICT to be used more effectively as a support tool throughout the School curriculum.

Fitness Suite

The PE Department were delighted to see the opening of the new fitness suite, with a range of training equipment kindly donated by Friends of KWC. The new equipment includes, amongst other items, a multi-station gym, elliptical trainer, fluid series rowing machine, Olympic weight tree, and an incline/decline utility bench. The suite is proving very popular with many students and staff, who have been seen working out at all times of day and night, and was a great benefit for the sports teams training for the Summer Tours.



Westside Studio

The Drama department has undergone extensive refurbishment. The two main classrooms which were previously separated by a wall, now have the capacity to open out into a stunning new rehearsal space and performance studio, enhanced by the installation of a new lighting rig. The area has now been renamed the Westside Studio and was formally opened earlier in the year by Mike Hoy with the Upper Sixth devised performance “Token for the Idol” by student Jack Beavers.

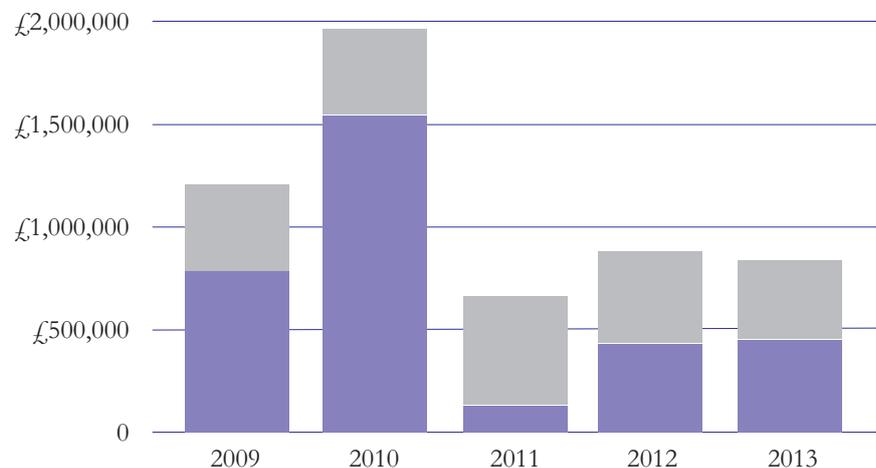


Boarding upgrades

As boarding numbers have increased to nearly 25% of the College roll, our boarding refurbishments have continued apace. The facilities in School House and Colbourne have been enhanced and the former boys’ annex overlooking Castletown Bay has been transformed into a splendid weekly boarding facility newly christened ‘The Hundred’. This boarding area, currently housing weekly boarding boys, also has the flexibility of reverting to girls’ accommodation if required in the future.

Expenditure on buildings

- Capital
- Revenue



BURSARIES AND SCHOLARSHIPS

The School continues to embrace the Christian ethos of its Founders, and part of this is to widen access where possible to include pupils from families who might not otherwise be able to afford the fees for independent education. Being the only independent school on the Island, this is a core part of what we do.

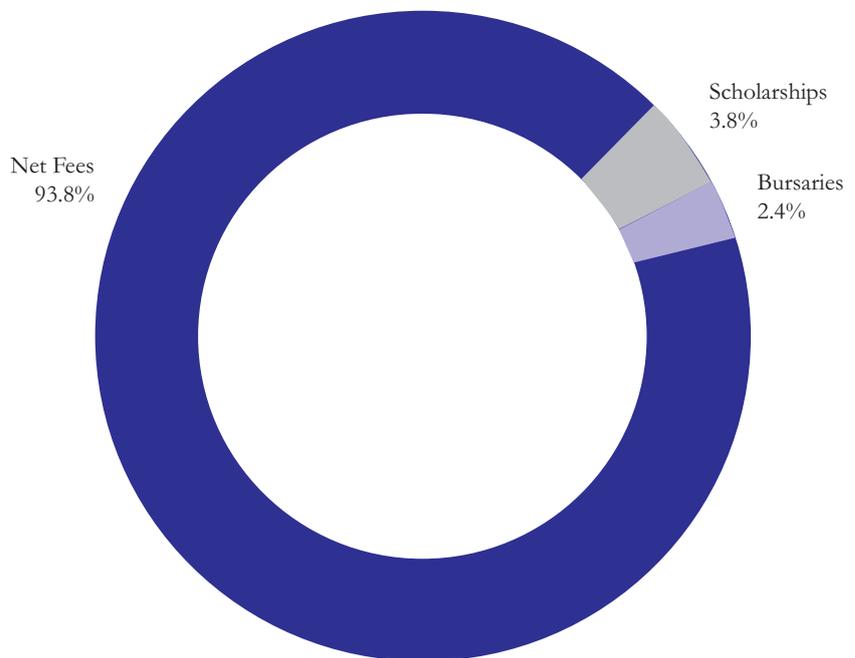
There are two routes to assistance with fees, the first being scholarships, which involve the candidate carrying out tests under exam conditions, and these are highly competitive. A small number of new scholarships are granted each year, and they typically comprise a discount of either 10% or 20% on the day tuition fees. This award then remains with the pupil for their time at the School.

The second is Bursaries, and these are all means-tested. They are granted on an annual basis, and a new application is made each year. These awards range from a 10% to a 40% reduction on the day tuition fees, and are funded from charitable donations, modest income from the School's endowed funds and from fee income. A copy of the School's Bursary Policy is available on the website.

The School awarded Scholarships and Bursaries worth £552k in the academic year 2012/2013, of which £216k were means tested.

Pupils	587
Scholarships and Bursaries	£552,046
% of fee income	6.2%
Total Recipients	123
Number of Means Tested Recipients	44
Means tested total	£215,716
Means tested total %	2.4%

School Fees in the academic year 2012 - 2013

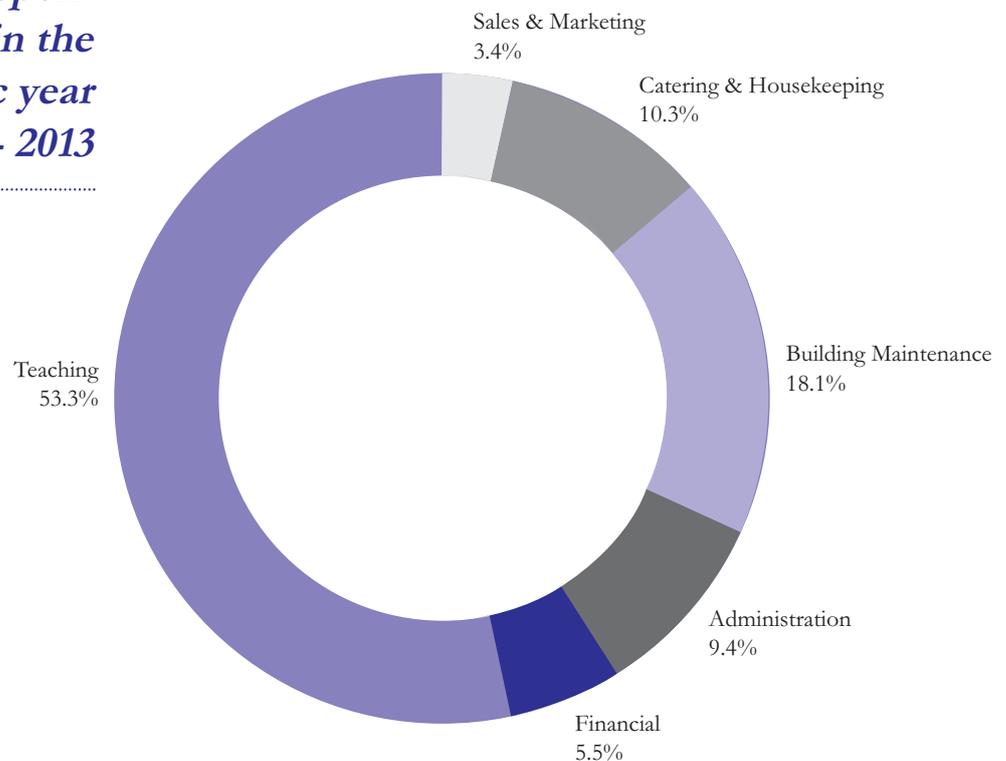


A SUMMARY OF FINANCIAL RESULTS

	2009 £'000	2010 £'000	2011 £'000	2012 £'000	2013 £'000
Net School Fees	6,971	7,247	7,243	7,477	7,739
Other non fees income	398	415	422	364	344
Total Incoming Resources	7,369	7,662	7,665	7,841	8,083
School Operating Expenses	(7,335)	(7,780)	(7,731)	(7,769)	(7,967)
Net Operating Surplus (Deficit)	34	(118)	(66)	72	116
Cashflow	98	(1,893)	113	434	139
Capital Expenditure	761* ¹	1,520* ¹	123	457	474
Endowment Portfolio	710	743	763	804	851

*¹ Increased expenditure in 2009/2010 relates primarily to the Performing Arts Centre, Jackson House and the associated infrastructure

How we have spent fee income in the academic year 2012 - 2013





How you can help

Over the past 180 years, King William's has evolved and changed continuously. Throughout its history, Principals, Governors and teachers have had to keep pace with historic events, catastrophes, revolutions in teaching, and modifications determined by a changing world. No school can stand still. They must constantly evolve in order to remain relevant and necessary. The pace of change is increasing, and with it, the demands on education become more challenging.

Our Governors and Senior Management Team are embracing the rapid changes taking place in education today – and they are planning for it, so that King William's College and The Buchan School can remain at the forefront of education in years to come. Preparing our pupils for life is our utmost responsibility, and to do that, and continue to do that exceptionally, we must plan our future. Although we are a charity, we are also a multi million pound business. Innovation is a key strategy to respond to change, solve problems, spot

opportunities and drive ideas forward. Like any business succeeding in difficult economic times, we must be innovative in our approach, but realistic given our history and location.

To plan effectively for our future, core values, priorities and objectives were all examined and widely discussed. The School's Five Year Development Plan has now been distributed to our parents, friends and alumni. Our aspirations are linked to the outstanding educational provision of both King William's College and The Buchan School, and are those that we feel are not only achievable but required in the coming years.

Major investment will be needed – and not all of it can come, or should come from tuition fees. Like other independent schools, we are no longer able to fund all our capital improvements from fee income alone. This has helped focus our attention on our new Development function and Alumni Relations. Without the support of both current families and those who have benefited from their time at KWC and Buchan, our plans are simply not achievable. With this in mind, the Barrovian Foundation has been restructured for this purpose.

Continuous improvements in our historic buildings and site are anticipated, including a new sports complex and swimming pool at College, and upgrades to Big School, the Art School and Science Labs. But, our objectives are not only about physical improvements. Extending our provision for means tested bursaries is also critical and will help provide

cultural diversity amongst our pupils. Pupil numbers are expected to increase slightly across both sites, in line with teaching resources.

We appreciate that while development and institutional fundraising may be new to King William's College and The Buchan School, The Foundation, our Governors and Senior Management Team are committed to its long-term success.

Sammy Leahy

Chairman of the Development Committee of the Board of Governors
sammy.leahy@kwc.im

Introducing the Alumni and Development Team

Last autumn Ellen Epstein was appointed Development Director for the Barrovian Foundation. The Foundation needs to raise significant funds and is looking at increasing the proportion of money raised through annual donations as well as building and capitalising on the database of alumni, parents and friends of KWC and Buchan.

Across the UK it has only been during the last decade that many schools have turned to philanthropy to help maintain and develop their offering. Despite the lingering economic recession, a number of schools have been very successful and developed phenomenal facilities. Ellen hopes that with its strong alumni network and the support of current families, the Barrovian Foundation will bring the School closer to those who are keen to support its development.

Ellen is assisted by Rebecca Johnston, who is centralizing and managing all the information regarding Barrovian alumni. Rebecca has been helped significantly by the King William's College Society, who have generously shared all their data, which they will continue to have complete access to. Rebecca will be key in continually updating all the collated information, and is the point of contact for any enquiries relating to The Barrovian Foundation.

The Principal, Martin Humphreys is driving the vision for the development.



He works with the Chairman of Governors, Nigel Wood, and Senior Management to determine where the fundraising should focus.

Sammy Leahy, former pupil, School Governor and Chairman of the Development Committee of the Board of Governors, will advise the Barrovian Foundation Development Team and contribute to the vision for the School's development, as well as share her legal expertise in the key area of governance.

Under the leadership of Peter Clucas, President of the KWC Society (the alumni society for KWC and Buchan), Bryan Harding, the Director of Alumni Relations and Honorary Secretary of the King William's College Society, has a key role on the Development Team. His mandate is to create new events and centralise the way these events are run, while using satellite offices around the world to identify key year group people and help stimulate commitment, activity and engagement.

Barrovian Foundation Initiatives

This year the Barrovian Foundation launched its first ever Legacy campaign. To date over £1.5 million has been pledged, with £1 million of that going to bursaries. The Barrovian Foundation believes that all those who have pledged to support the School should be recognized and celebrated in their lifetimes, not just through an annual act of remembrance.

Accordingly, as part of the launch of the campaign, the Foundation has established the Barrovian Legacy Club. Club members will be invited to annual events in order that the School can express its gratitude, and will be asked to contribute their experiences and wisdom for future developments at the School.

Future Foundation initiatives include the launch of the School's Annual Giving Programme, which will continue to develop our culture of giving.

BENEFACTORS

Thank you for your generous donations from January 2012 to December 2013

Mr T N Atkinson
Mr and Mrs H Chan
Mr G F Crellin
Dr J P Cullen
Major General Sir Peter Downward
Mr and Mrs E Farrant
Major G E F Green
Mr B W Harding
Mr E Hollreiser and Ms E Epstein
Mr C T M Hartley
Mr A S Johnston
Mr H C Kelly
Mr K Lang
Miss S Leahy
Mrs P Pugh
Mr and Mrs P Seaward
Mr H H Slack
Mr and Mrs G Strebel
Mr and Mrs P Taggart
Dr J R Taplin
Mr G B Trustrum
S V Turner
Dr and Mrs D von Stokar

M & P Legal

Federation of Manx Historical Vehicles Clubs

FAB
Friends of KWC

The Gough Ritchie Trust
Wolfe and Eileen Trust

Plus several anonymous donors

BARROVIAN



FOUNDATION

Foundation Office

Email: foundation@kwc.im

Telephone: +44 (0)1624 820470

Alumni Office

Email: alumni@kwc.im

Telephone: +44 (0)1624 820129



KING WILLIAM'S COLLEGE



THE BUCHAN SCHOOL

An Island Education for a Global Future

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